EXHIBIT 5-C

REQUIRED CONTRACT LANGUAGE FOR SECTION 3 RESPONSIBILITIES

(SECTION 3: Economic Opportunities for Low- and Very Low-Income Persons)

Note: In addition to publishing a notice of employment and business opportunities associated with the CDBG project (see exhibit 5-B), the language below pertaining to the civil rights requirements must be included in all requests for proposals, bid documents, and contracts.

This language must be placed in publications having a circulation among minority groups in the area of the project.

<u>Section 3</u>. The contractor will ensure that to the greatest extent feasible opportunities for training and employment arising in connection with this CDBG-assisted project will be extended to lower income project area residents. Further, the contractor will, to the greatest extent feasible, utilize business concerns located in or substantially owned by residents of the project area, in the award of contracts and purchase of services and supplies.